



केन्द्रीय विद्यालय संगठन

फ. 11022/1/2019-KVS/RPS/RR / १२४-१३४

केन्द्रीय विद्यालय संगठन (मुख्या), १८ संस्थागत क्षेत्र,  
शहीदजीत सिंह मार्ग, नई दिल्ली - ११००१६  
KENDRIYA VIDYALAYA SANGATHAN (Hqrs.)  
18, INSTITUTIONAL AREA, SJS MARG  
NEW DELHI - 110 016  
Ph. 26564294 Fax - 26514179  
[www.kvsangathan.nic.in](http://www.kvsangathan.nic.in)

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## कार्यालय जापन

**विषय:** केन्द्रीय विद्यालय संगठन में शैक्षिक एवं गैर-शैक्षिक कर्मचारियों के भर्ती नियम-संशोधित मौजूदा भर्ती नियमों का अधिक्रमण करते हुए माननीय शिक्षा मंत्री, भारत सरकार एवं अध्यक्ष, केन्द्रीय विद्यालय संगठन द्वारा अनुमोदित शैक्षिक एवं गैर-शैक्षिक पदों के भर्ती नियम सामान्य सूचना हेतु परिचालित किये जाते हैं।

(दीपेश महलोल)

संयुक्त आयुक्त (प्रशा)

संलग्नक: यथोपरि

**वितरण:-**

1. निजी सचिव (संयुक्त सचिव (संस्थान एवं प्रशिक्षण), शिक्षा मंत्रालय सह उपायुक्त, केन्द्रीय विद्यालय संगठन)
2. निजी सचिव (आयुक्त), के.वि.सं.।
3. निजी सचिव (अपर आयुक्त (प्रशासन/शैक्षिक), के.वि.सं.।
4. निजी सहायक (संयुक्त आयुक्त (प्रशासन/शैक्षिक/प्रशिक्षण/वित्त) के वि.सं.।
5. उप-सचिव, शिक्षा मंत्रालय, नई दिल्ली।
6. उपायुक्त, के.वि.सं., सभी क्षेत्रीय कार्यालय।
7. निदेशक, के.वि.सं., शिक्षा एवं प्रशिक्षण के सभी आयलिक संस्थान।
8. के.वि.सं. (मुख्यालय), नई दिल्ली के सभी अधिकारी एवं अनुआग।
9. सभी मान्यता प्राप्त एसीसीएशन।
10. राहायक आयुक्त, आड़. टी. को इस आशय से कि वे इसे वेबसाइट पर अपलोड करें।
11. गार्ड फाइल

S.NO	NAME OF POST	PAGE NUMBER
TEACHING POST		
1	ASSISTANT COMMISSIONER	3
2	PRINCIPAL	4-5
3	VICE-PRINCIPAL	6
4	PGT-COMPUTER SCIENCE	7
5	PGT-HINDI/ENGLISH	8-9
6	PGT - MATH/PHYSICS/CHEMISTRY/BIOLOGY/BIO-TECHNOLOGY/HISTORY/GEOGRAPHY/ECONOMICS/COMMERCE	10-12
7	TGT- HINDI/SANSKRIT/ENGLISH	13-14
8	TGT – MATHS/SCIENCE/SOCIAL STUDIES	15-17
9	TGT – ART EDUCATION	18
10	TGT – WORK EXPERIENCE	19
11	TGT- PHYSICAL AND HEALTH EDUCATION	20
12	LIBRARIAN	21
13	SPECIAL EDUCATOR (TGT)	22-23
14	HEAD MASTER	24
15	PRT – MUSIC	25
16	PRIMARY TEACHER	26-27
17	SPECIAL EDUCATOR (PRT)	28-29
NON-TEACHING POST		
18	ADDITIONAL COMMISSIONER(ACAD)	30
19	JOINT COMMISSIONER (ADMN)	31
20	JOINT COMMISSIONER ( FINANCE)	32-33
21	JOINT COMMISSIONER (PERS/ACAD/TRG)	34
22	SUPERINTENDENT ENGINEER	35
23	DEPUTY COMMISSIONER	36-37
24	DEPUTY COMMISSIONER(ADMN)	38
25	DEPUTY COMMISSIONER(FINANCE)	39

26	ASSISTANT COMMISSIONER (ADMN)	40
27	ASSISTANT COMMISSIONER ( FINANCE)	41
28	EXECUTIVE ENGINEER	42
29	ADMINISTRATIVE OFFICER	43
30	ASSISTANT DIRECTOR (OFFICIAL LANGUAGE)	44-45
31	FINANCE OFFICER	46
32	ASSISTANT ENGINEER	47
33	ASSISTANT EDITOR	48
34	SENIOR TRANSLATOR	49-50
35	PRIVATE SECRETARY	51
36	SECTION OFFICER	52
37	ASSISTANT SECTION OFFICER	53
38	JUNIOR TRANSLATOR	54-55
39	STENOGRAPHER GRADE-I	56
40	STENOGRAPHER GRADE-II	57
41	SENIOR SECRETARIAT ASSISTANT	58
42	JUNIOR SECRETARIAT ASSISTANT	59
43	STAFF CAR DRIVER (SPECIAL GRADE)	60
44	STAFF CAR DRIVER (GRADE-1)	61
45	STAFF CAR DRIVER (GRADE-II)	62
46	STAFF CAR DRIVER( ORDINARY GRADE)	63-64

Recruitment Rules for the post of Assistant Commissioner

S. No.	Details	Recruitment Rule
1.	Name of the Post	Assistant Commissioner
2.	No. of post(s)	81
3.	Classification	Equivalent to Group 'A'
4.	Level in the Pay Matrix	Level 12 (Rs 78800 to Rs 209200)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not exceeding 50 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/ OBC/ PwBD /Ex-Servicemen as applicable under the Govt. of India/KVS rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <ul style="list-style-type: none"> <li>i. Master's Degree from recognized university with 50% marks.</li> </ul> <p>AND</p> <p>Bachelor Degree in Education (B.Ed) from NCTE Recognized Institute/University with atleast 50% marks</p> <p>OR</p> <p>Three-year Integrated B.Ed.-M.Ed from NCTE Recognized Institute/University with atleast 50% marks.</p> <ul style="list-style-type: none"> <li>ii. Working as Principal in the Pay Level 12 (Rs 78800 to Rs 209200) for at least 03 years in Central/State/Autonomous Organizations of Central Govt./State Govt.,</li> <li>iii. Knowledge of computer applications.</li> <li>iv. Working knowledge of Hindi and English</li> </ul>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	No
9.	Period of probation, if any	Two years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	50% by Promotion 50% by Direct Recruitment
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Promotion: Principal with at least 05 years of regular service in the grade.
12.	If a Departmental Promotion Committee exists, what is its composition.	Commissioner, KVS - Chairman Addl. Commissioner(Admin.), KVS - Member Addl. Commissioner(Acad.), KVS - Member Joint Commissioner, KVS - Member Representative of SC/ST- To be nominated by Chairman

*Deputy*

**Recruitment Rules for the post of Principal**

S. No.	Details	Recruitment Rule
1.	Name of the Post	Principal
2.	No. of post(s)	*1184 Workload after finalization of sections annually subject to variation due to opening of new KV and constitutional growth.
3.	Classification	Equivalent to Group 'A'
4.	Level in the Pay Matrix	Level 12 (Rs 78800 to Rs 209200)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Minimum 35 and Maximum 50 years. 05 years age relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/ OBC/ PwBD/ Ex-Servicemen as applicable under the Govt. of India/KVS Rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <p>i) Master's Degree with at least 50% marks from Recognized University.</p> <p>ii) Bachelor Degree in Education (B.Ed.) with atleast 50% marks from NCTE Recognized Institute/University.</p> <p>OR</p> <p>Three-year integrated B.Ed.-M.Ed. with atleast 50% marks from any NCTE recognized institution.</p> <p>OR</p> <p>Four years Integrated degree with at least 50% marks from NCTE recognized Institution including B.Ed. component (50% marks)</p> <p>iii) Working as Principal in Pay Level 12 (Rs 78800 to Rs 209200) in Central/ State Govt./ Autonomous organizations of Central/ State Govt.</p> <p>OR</p> <p>Working as Vice-Principal for 3 years' in the Pay Level 10 (Rs 56100 to Rs 177500) in Central/ State Govt./ Autonomous organizations of Central/ State Govt.</p> <p>OR</p> <p>12 years' regular service as PGT/Lecturer in the Pay Level 8 (Rs 47800 to Rs 151100) in Central/ State Govt./ Autonomous organizations of Central/ State Govt.</p> <p>iv) Knowledge of Computer Applications.</p> <p>v) Working knowledge of Hindi and English</p>

*Dinesh*

8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	For age limit it will apply.
9.	Period of probation, if any	Two years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	50% by Limited Departmental Examination (Qualifying cum Seniority Basis). 50% by Direct Recruitment
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Limited Departmental Examination: Vice Principal with at least 03 years of regular service in the grade in KVS.
12.	If a Departmental Promotion Committee exists, what is its composition	Not Applicable

*Deputy*

Recruitment Rules for the post of Vice – Principal/ Assistant Education Officer

S. No.	Details	Recruitment Rule
1	Name of the Post	Vice-Principal/ Asst. Education Officer
2	No. of post(s)	*524 Workload after finalization of sections annually subject to variation due to opening of new KV and constitutional growth.
3	Classification	Equivalent to Group 'A'
4	Level in the Pay Matrix	Level 10 ( Rs 56100 to Rs 177500)
5	Whether selection post or non-selection post	Selection
6	Age limit for direct recruits	Minimum 35 and maximum 45 years. 05 years age relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/OBC/ PwBD/Ex-Servicemen, as applicable under the Govt. of India/KVS Rules issued from time to time would be applicable.
7	Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. Master Degree with at least 50% marks in aggregate from recognized university.</li> <li>ii. Bachelor Degree in Education (B.Ed.) with atleast 50% marks from NCTE Recognized Institute/University</li> </ul> <p><b>OR</b></p> <p>Three-year Integrated B.Ed.-M.Ed with atleast 50% marks from any NCTE recognized Institute/University</p> <p><b>OR</b></p> <p>Four years Integrated degree with al least 50% marks from NCTE recognized Institution including B.Ed. component (50% marks)</p> <p>iii. Working as Vice Principal in Central/ State Govt. / Autonomous organizations of Central/ State Govt. in the Pay Level 10 ( Rs 56100 to Rs 177500)</p> <p><b>OR</b></p> <p>Working as PGT or Lecturer in Central/ State Govt./ Autonomous organizations of Central/ State Govt. in the Pay Level 8 ( Rs 47800 to Rs 151100) for at least 06 years</p> <p>iv. Knowledge of Computer Applications.</p> <p>v. Working knowledge of Hindi and English</p>
8	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	No
9	Period of probation, if any	Two years (Direct Recruits, Promotees, LDE)
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	25% by Promotion 50% by Limited Departmental Examination. (Qualifying cum Seniority Basis) 25% by Direct Recruitment
11	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	<p><b>Promotion:</b></p> <p>From amongst PGTs serving in Kendriya Vidyalaya Sangathan with 05 years' regular service. In the grade, (Masters' Degree and B.Ed. with at least 50% marks in case of PGT Computer Science.)</p> <p><b>Limited Departmental Exam:</b></p> <p>From amongst PGTs serving in Kendriya Vidyalaya Sangathan with 05 years regular service in KVS in the grade, (Masters' Degree and B.Ed. with at least 50% marks too in case of PGT Computer Science.)</p>
12	If a Departmental Promotion Committee exists, what is its composition	Addl. Commissioner (Admin./Acad.) - Chairman Joint Commissioner (Acad) – Member Joint Commissioner (Admin) – Member Representative of SC/ST- To be nominated by Chairman

*Dept.*