

KVS & NVS Recruitment 2025

Principal & Vice-Principal – Notification Summary

1. Posts & Pay Scales

Post	Organisation	Group	Pay Level & Scale	Age Limit	Tentative Vacancies
Principal	KVS	A	Level-12 (₹78,800 – ₹2,09,200)	35–50 years	UR 68, OBC 36, SC 20, ST 10, Total 134
Principal	NVS	A	Level-12 (₹78,800 – ₹2,09,200)	35–50 years	UR 49, OBC 25, SC 13, ST 06, Total 93
Vice-Principal	KVS	A	Level-10 (₹56,100 – ₹1,77,500)	35–45 years	UR 31, OBC 15, SC 08, ST 04, Total 58

2. Essential Qualifications & Experience

A. Principal (KVS & NVS)

Component	Details
Academic Qualifications	<ul style="list-style-type: none"> Master's Degree with at least 50% marks from a recognised university. Professional qualification (any one, $\geq 50\%$ marks): <ul style="list-style-type: none"> B.Ed. from NCTE-recognised institution/university, OR 3-year integrated B.Ed.–M.Ed., OR 4-year integrated degree including B.Ed. component.
Experience Routes	Route 1: Principal in Level-12 in

	<p>Central/State Govt./Autonomous body.</p> <p>Route 2 (KVS): At least 3 years as Vice-Principal in Level-10.</p> <p>Route 2 (NVS): VP/Assistant Education Officer in Level-10 with 9 years (PGT+VP), including at least 3 years as VP.</p> <p>Route 3: 12 years regular service as PGT/Lecturer in Level-8 in Central/State Govt./Autonomous body.</p>
Other Essentials	<ul style="list-style-type: none"> • Working knowledge of Hindi & English. • Knowledge of Computer Applications.
Desirable (NVS Principal)	<ul style="list-style-type: none"> • At least 3 years' experience as House Master in a fully residential school. • Experience in fully residential / CBSE-affiliated / Govt.-recognised school.

B. Vice-Principal (KVS)

Component	Details
Academic Qualifications	<ul style="list-style-type: none"> • Master's Degree with at least 50% marks. • Professional qualification (any one, $\geq 50\%$ marks): <ul style="list-style-type: none"> - B.Ed. from NCTE-recognised institution/university, OR - 3-year integrated B.Ed.-M.Ed., OR - 4-year integrated degree including B.Ed. component.
Experience Routes	<p>Route 1: Working as Vice-Principal in Level-10 in Central/State Govt./Autonomous body.</p> <p>Route 2: At least 6 years regular service as PGT/Lecturer in Level-8 in Central/State Govt./Autonomous body.</p>
Other Essentials	<ul style="list-style-type: none"> • Working knowledge of Hindi & English. • Knowledge of Computer Applications. • CTET is NOT required for Principal or Vice-Principal.

3. Age Relaxation (Highlights)

Category	Relaxation
SC	+5 years
ST	+5 years
OBC (NCL)	+3 years
PwBD (Gen)	+10 years
PwBD (OBC)	+13 years
PwBD (SC/ST)	+15 years
Regular KVS staff (Gen)	+5 years
Regular KVS staff (OBC)	+8 years
Regular KVS staff (SC/ST)	+10 years
Central Govt. employees (Gen)	+5 years
Central Govt. employees (OBC)	+8 years
Central Govt. employees (SC/ST)	+10 years

Cut-off date for age, qualification & experience: 04 December 2025.

4. Selection Process (Principal & Vice-Principal)

Stage	Description	Weightage in Final Merit
Tier-1	Preliminary Exam (OMR, Objective, 2 hours, 100 Qs/300 marks, -1 negative)	Qualifying (for shortlisting to Tier-2)
Tier-2	Subject Knowledge Exam (Objective + Descriptive, 2½ hours, 100 marks)	85%
Interview	Personality Test / Interview (100 marks)	15%

Tier-1 Structure (Common for Principal & Vice-Principal):

Part	Section	No. of Questions	Marks	Medium
I	General Reasoning	20	60	Bilingual (English + MIL)
II	Numeric Ability	20	60	Bilingual (English + MIL)
III	Basic Computer Literacy	20	60	Bilingual (English + MIL)
IV	General Knowledge	20	60	Bilingual (English + MIL)
V	English Language	10	30	English only
VI	One MIL (Hindi/other)	10	30	Respective MIL only

Note: Tier-1 is a screening test; candidates are shortlisted for Tier-2 in 1:10 ratio (category-wise).

Question standard for Principal and Vice-Principal: Post-Graduation level.

Tier-2 Structure (Subject Knowledge Exam):

Component	Type	Marks	Negative Marking
Objective Part	60 MCQs	60	-0.25 per wrong answer
Descriptive Part	10 Questions	40	No negative

Total Tier-2 Marks: 100. Shortlisting for interview in 1:3 ratio (category-wise).

5. Exam Centres

For Assistant Commissioner, Principal and Vice-Principal: Tier-1 and Tier-2 will be conducted only at Delhi/NCR centres.

6. Application Process & Fees

Item	Details
Conducting Body	CBSE on behalf of KVS & NVS
Websites for Application	CBSE: cbse.gov.in; KVS: kvsangathan.nic.in; NVS: navodaya.gov.in
Multiple Posts	Can apply for multiple posts in same form (e.g., Principal + PGT); only one subject within PGT/TGT.
Fees (Principal / Vice-Principal)	₹2,300 examination fee + ₹500 processing fee per post.
SC/ST/PwBD/Ex-servicemen	Exempt from examination fee; ₹500 processing fee payable.
Same Post in KVS & NVS	Fee charged only once for the same post (e.g., Principal) across KVS & NVS.
Important Dates	Online application & fee payment: 14 Nov 2025 (10:00 AM) to 04 Dec 2025 (11:50 PM).

7. Allotment Between KVS & NVS (Principal)

Aspect	Details
Merit List	Combined merit list prepared for posts common to KVS & NVS (e.g., Principal).
Preference	Candidates must fill online preference for KVS/NVS on portal (link to be notified).
Final Allotment	Only ONE post (KVS or NVS) is allotted as per merit and preference.
Non-submission of Preference	If preference not submitted in time, no post is allotted even if candidate is in merit.
Waiting List	No waiting list is maintained.

8. Service Conditions (Key Points)

Aspect	Details
Posting	Posting anywhere in India; request for change of station/region not ordinarily entertained.
Probation	Probation of 2 years (extendable). Services can be terminated during probation without assigning reason.
Residential Nature (NVS)	NVS schools are fully residential; Principals have residential responsibilities (house system, student welfare, etc.).
Special Allowance (NVS)	NVS teaching staff (including Principal, except Assistant Commissioner academics) receive 10% Special Allowance for residential duties.

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